

PHILOMATH FIRE & RESCUE

March 9, 2026

Location: Philomath Fire & Rescue

Regular Session Board Meeting

3:00 pm

I. CALL TO ORDER/ROLL CALL- The Philomath Fire & Rescue Board of Directors Regular Session Board Meeting was called to order by President Rick Brand at 15:01. Board members present included President Rick Brand, Vice President Daphne Phillips via Zoom, Treasurer Ken Corbin, Joe Brier and Matt Kennedy. Philomath Fire & Rescue staff in attendance included: Chief Chancy Ferguson, Operations Chief Dan Eddy, Captain Bovbjerg, and Office Administrator Ashley Scott. Guests included City Council Fire Liaison Diane Crocker.

II. CONSENT AGENDA

- a. Minutes- February 9, 2026, Regular & Executive Sessions
- b. Bills – February
- c. Chief Vacation Hours

Brier moved to approve Consent Agenda as presented. Seconded by Kennedy.

Discussion: None.

Voting results: 5-0. Passes with a quorum present:

Brand: In Favor

Phillips: In Favor

Corbin: In Favor

Brier: In Favor

Kennedy: In Favor

III. PUBLIC COMMENT – None.

IV. STAFF REPORTS

1. Board Report

- Review Board Calendar
 - Appreciation Dinner Recap- Brand viewpoint was very focused on volunteers and new members getting acknowledged and thanked

everyone for getting this set up. Chief Ferguson is looking for options for a speaker for next year.

- Volunteer Association Meeting- April (Brier), June (Kennedy) a clarification was given to the presence of the Board Members at the Volunteer Meetings.
 - Chief Check In- February (Brier). Brier discussed the levy and things are plugging along and seems to be happy with the direction of the District. March (Corbin), April (Phillips)
2. Fire Chief Report – Included in the Board Packet and highlights discussed by Chief Ferguson. Highlights included: Upcoming speaking engagements. 202 officially turned back over to the Brown Family. Resident volunteers' recruitment discussed. Union contract just came back from legal earlier today, still needing work on a couple items. Live fire academy training. Chief Ferguson attended the NW Leadership Seminar and appreciated the opportunity to attend. Only a couple of apparatus needing to get preventative maintenance completed for the year.
 3. Operations Chief Report- Included in the Board Packet and highlights discussed by Ops Chief Eddy. Highlights included: statistics, and significant calls. Discussion was had about the coverage at the station for the McCreedy fire. Corvallis Fire Department covered 201 until adequate volunteer coverage arrived. Safety Committee now has representatives from all the fire district groups.
 4. Office Administrator Financial Report- Included in the Board Packet and highlights discussed by Scott. Highlights included: April meeting will have an updated Riverstrong will provide an Executive Summary for no additional cost. Printer lease options being considered.

V. REPRESENTATIVE REPORTS

1. Volunteer Association – Report printed for the Board and discussed / invited the Board to participate in the Pancake fundraiser.
2. IAFF Local 4925 – Report included in the Board Packet and highlights discussed by Union Treasurer Bovbjerg. Highlights included: Pleased to be a part of the Appreciation Dinner, Union and Administration working towards a resolution for the next contract.
3. City Council Liaison- Diane Crocker discussed: Took suggestions to the City Council from the last meeting (regarding Police Chief and emergency fuel). Negotiations and Change fee to Law Enforcement instead of Public Safety.

VI. OLD BUSINESS

1. Levy Update - Chief Ferguson discussed earlier in the report. Brochure, FAQs and

Talking Points for the Board, Volunteer Association and Union. Oregon Voter's Guide is an additional option to consider. Education events including levy presentations.

VII. NEW BUSINESS

1. Review Chief Contract (Exhibit A)- Brand

Corbin moved to approve Chief Contract- Exhibit A as presented. Seconded by Brier.

Discussion: None.

Voting results: 5-0. Passes with a quorum present:

Brand: In Favor

Phillips: In Favor

Corbin: In Favor

Brier: In Favor

Kennedy: In Favor

2. Union Contract- Chief Ferguson discussed the union contract negotiations with his Chief Report.

3. Wage, Benefits and COLA Recommendations- Chief Ferguson

Brand moved to approve a 7.5% COLA for Non-Union members as presented. Seconded by Brier.

Discussion: Was decided by Board consensus to wait until the Union contract ratification prior to voting on this motion.

4. District Liaison- Brand discussed the potential need to have a liaison to mutual aid partners. Encouraging open communication with other boards. Brand wanted to reach out the other boards. The option was raised to have a President's meeting with or without the Chief's. Consensus was given to Rick to move forward with contacting the Presidents to get together for a meeting.

VIII. ACTION ITEMS

1. President Brand will reach out to neighboring Fire District Boards for a meeting.

IX. NEXT MEETING – April 13, 2026

X. ADJOURNMENT – 15:51