

Philomath Fire & Rescue

Civil Service Commission
Regular Session
Tuesday, November 5, 2024
Station 201- 1035 Main Street
3 pm

Join Zoom Meeting

[https://us06web.zoom.us/j/85789498234?pwd=S2hPYmFZQ1ZpbHYyUmRBdC9XS
HRvQT09](https://us06web.zoom.us/j/85789498234?pwd=S2hPYmFZQ1ZpbHYyUmRBdC9XS
HRvQT09)

Meeting ID: **857 8949 8234**

Passcode: **860360**

- I. Roll Call
- II. Changes or Additions to Agenda
- III. Public Comment
- IV. Minutes- approval of January 2, 2024
- V. Quarterly Payroll Reports- 2024 Q1, Q2 & Q3
- VI. Certify Firefighter Hiring List
- VII. Future meeting dates
TBD
- VIII. Adjournment

Philomath Fire & Rescue

Civil Service Commission

Regular Session

Tuesday, January 2, 2024

Station 201- 1035 Main Street

2:30 pm

- I. Call to Order and Roll Call- Meeting of the Philomath Fire & Rescue Civil Service Commission (CSC) was called to order at 2:28 pm by Van Hunsaker. Members present included: Van Hunsaker, Christopher McMorran, and Jerry Wolcott. All members were present. Staff included: Fire Chief Chancy Ferguson, and Office Administrator Ashley Scott.
- II. Changes or Additions to Agenda- One addition by Fire Chief (Item VIII)
- III. Public Comment- None.
- IV. Minutes- approval of October 3, 2023 & December 5, 2023- included in CSC Packet and asked for additions or corrections.
Wolcott motioned to approve the October 3, 2023 and December 5, 2023 minutes as written. Seconded by Hunsaker. Approved 3-0.
- V. Quarterly Payroll Reports- 4th Quarter 2023- included in CSC Packet and discussed by Scott.
McMorran motioned to accept the 4th Quarter 2023 Payroll report. Seconded by Wolcott. Approved 3-0.
- VI. Civil Service Commission Rules Next Steps- discussion led by Hunsaker, details were given about the documents that are kept and where located, clarification was received regarding disciplinary and hiring practices, Hunsaker will update his duties document.
- VII. Personnel Policy Handbook Discussion- Chief Ferguson- asked for a member of the Civil Service Commission for the level of involvement they desire with this project. All members of the commission would like to be involved.
- VIII. Deputy Chief Internal Testing and Hiring Two Firefighters- Coming in June/July.
- IX. Future meeting dates
 1. April 2, 2024 at 2:30 pm- Cancelled
 2. August 6, 2024 at 2:30 pm

Will schedule additional meetings as needed.

X. Adjournment- 3:04 pm

Philomath Fire & Rescue

2024 - Quarterly Roster

Name	Hire Date	Classification	Carryover		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		
			Effective	Salary Rate	Effective	New Salary Rate	Effective	New Salary Rate	Effective	New Salary Rate	Effective	New Salary Rate	
Bovbjerg, Viktor	6/30/2023	Training Captain	6/30/2023	\$6,125				6/1/2024	\$6,309.00	7/1/2024	\$6,449		
Moser, Scott	6/17/2015	Lieutenant	7/1/2023	\$6,155				6/1/2024	\$6,336	7/1/2024	\$6,672		
Taylor, Lindsay	5/1/2020	Lieutenant	7/1/2023	\$5,868				5/1/2024	\$6,043	7/1/2024	\$6,179		
Schell, Levi	8/1/2022	Lieutenant	9/1/2023	\$5,428						7/1/2024	\$5,888		
Converse, Layne	12/12/2022	Firefighter	7/1/2023	\$4,653	1/1/2024	\$4,791	5/1/2024	\$4,979	7/1/2024	\$5,342			
Huff, Faith	7/1/2024	Firefighter	New Hire				6/1/2024	\$5,073		7/1/2024	\$5,186		
Licon, Andrew	7/1/2024	Firefighter	New Hire							7/1/2024	\$5,186		

Approved:

Van O'Hanrahan

Date:

11/5/24

Prepared for Civil Service Commission by:

Ashley Scott

31-Oct-24



Philomath Fire & Rescue

1035 Main Street
 P.O. Box 247
 Philomath, OR 97370
 541.360.0030

Civil Service Commission Continuous Eligibility List

November 5, 2024

Firefighter				
Rank	Applicant Name	Date On List	Expiration Date	Status
1	Kemp, Daniel	6/14/2024	6/14/2025	Chief Interview Completed
2	Stewart, Doug	6/7/2024	6/7/2025	Testing Completed
3	Hernandez, Richard	6/7/2024	6/7/2025	Testing Completed
4	Dunworth, John	5/13/2024	5/13/2025	Application Scored
5	Davis, Jackson	5/13/2024	5/13/2025	Application Scored
6	Bernards, Jacob	5/13/2024	5/13/2025	Application Scored
7	Schlauderaff, Tyler	5/13/2024	5/13/2025	Application Scored
8	Verdugo, Ruben	5/13/2024	5/13/2025	Application Scored
9	Posey, Jacob	5/13/2024	5/13/2025	Application Scored
10	Bowlsby, Paul	5/13/2024	5/13/2025	Application Scored
11	Eddy, Cody	5/13/2024	5/13/2025	Application Scored
12	McCord, Chase	5/13/2024	5/13/2025	Application Scored
13	Bradely, Rory	5/13/2024	5/13/2025	Application Scored
14	Burke, James	5/13/2024	5/13/2025	Application Scored
15	Adams, Nicholas	5/13/2024	5/13/2025	Application Scored
16	Sanning, William	5/13/2024	5/13/2025	Application Scored
17	Dees, Bradford	5/13/2024	5/13/2025	Application Scored
18	Smith, Garren	5/13/2024	5/13/2025	Application Scored
19	Alley, Joseph	5/13/2024	5/13/2025	Application Scored
20	Lawson, Nole	5/13/2024	5/13/2025	Application Scored
21	Tegen, Wyatt	5/13/2024	5/13/2025	Application Scored
22	Menta, Gavin	5/13/2024	5/13/2025	Application Scored
23	Storms, Landon	5/13/2024	5/13/2025	Application Scored
24	Kilgore, Robert	5/13/2024	5/13/2025	Application Scored
25	Wagoner, Alexandra	5/13/2024	5/13/2025	Application Scored
26	Wonnacott, Sean	5/13/2024	5/13/2025	Application Scored

Certified by: Van O'Hara Date: 11/5/24